Doug Bloch has over 25 years of experience as a labor and community organizer. He has been political director at Teamsters Joint Council 7 since 2010, where he works with over 100,000 Teamsters in Northern California, the Central Valley, and Northern Nevada in a variety of industries. He was the Port of Oakland campaign director for Change to Win from 2006 to 2010 and a senior research analyst at Service Employees International Union Local 1877 from 2004 to 2006. Bloch was statewide political director at the California Association of Community Organization for Reform Now (ACORN) from 2003 to 2004 and ran several ACORN regional offices, including Seattle and Oakland, from 1999 to 2003. He was an organizer at the Non-Governmental Organization Coordinating Committee for Northeast Thailand from 1999 to 2003.

He was appointed by Governor Newsom as a member of the Future of Work Commission He also serves as an appointee of the Governor on the Commission on Health and Safety and Worker's Compensation. Additionally, he serves on the Cal/OSHA Advisory Committee, the Calling All Californians Tourism Task Force, the University of California Berkeley Center for Labor Research and Education Advisory Board, the San Francisco Cannabis Oversight Committee, the Consumer Federation of California, the Workers Compensation Research Institute California Advisory Committee, the Oakland Army Base Jobs Oversight Commission, and both the Alameda and South Bay Central Labor Councils.